

**37 In-person responses, 17 Youth responses, 1 online response, Total responses 55**

## **VITAL SIGNS**

1. How do we manage conflict that inevitably erupts in congregational life?
  - Listen/Talk about it/Meet/ Conflict management 24
  - Work it out/Find a solution 9
  - Understanding/Accept differences 5
  - Ignore it/ Bury it/ we don't manage 4
  - Compromise 4
  - Faith/Pray/Ask God 3
  - Deal with immediately/ Not Bottle up 3
  - Follow Pastor's lead 2
  - Open mindedly 1
  - Find the cause 1
  - Need to improve this 1
  -
2. Do you believe that God's best blessings are before us or behind us?
  - Before us 45
  - Behind us 2
  - Both 13 – blessed and continue to be blessed
3. Do we believe in and trust our leaders to make the best decision for our church?
  - Yes 53
  - No 2

## **HERITAGE**

1. Who were our neighbors when this church was founded? Who are our neighbors now?
  - **Founded**
    - Swedish immigrant farmers 27
    - Family and Neighbors 14
    - Lived nearby/ In area 7
    - Our elders 1
    - Rural 1
  - **Now**
    - Still neighbors and families 12
    - Mix of nationalities, beliefs, lifestyles, occupations 11
    - Draw from larger area 7
    - Global 7
    - Swedes and Norwegians 4
    - Active members 1

2. Ten years from now, which decisions made today ( and in the near future) will have the biggest impact on the “story” of the congregation going forward?

- New pastor/ Leadership 20
- Youth and young families attend/involved 11
- Change/Meet community/world needs 7
- Grow/New members 6
- Accepting/welcoming/diverse 4
- Congregational support 2
- Hard work 2
- Faith/Scripture based 2
- Outreach/serve 2
- Be thankful 1
- Keep going the same 1
- Listen to elders 1
- Teach how to be Christian in daily life 1
- Changes in lifestyle/ occupations of members 1